



Royal Perth Hospital supports a learning organisation ethos and staff education, training and development is a priority. Royal Perth Hospital nurses can access a wealth of scholarships and funding for attending external study days, seminars, conferences, sabbaticals and workshops both in Australia and overseas.

Nursing Education and Special Purposes Fund

The Nursing Education and Special Purposes Fund is available throughout the year to nurses undertaking further education or professional development.

Applications to access the fund are open to all Registered and Enrolled Nurses who are members of the Nurses General Purpose Fund and who make a tax deductible contribution of \$2 fortnightly from their pay. During the past year a total of \$48,000 was distributed to support nursing education and professional development in a range of areas.

Annual Nursing Awards and Scholarships

In recognition of the unique contribution made by nurses at Royal Perth Hospital each year, the hospital invites nominations for a range of special nursing awards.

These awards are funded via the Nursing Education and Special Purpose fund and are presented at the annual nursing awards ceremony held in November. This well attended event is the highlight of the nursing year at Royal Perth Hospital.

Special Categories in the Annual Nursing Awards

Nomination forms for these awards are distributed widely in August each year. Nursing peers, or patients and their carers, are invited to nominate individual nurses or teams who demonstrate special attributes. Winners in each category receive a certificate of achievement and a cash prize. Several of the special awards are funded via special bequests from former patients of Royal Perth Hospital.

Nursing Awards, Scholarships & Professional Development Funding

Shelley Drummond Award

This award is for outstanding achievement in clinical nursing practice. The award can go to groups or an individual. Achievements in clinical practice can be related to Clinical Research, Best Practice Initiatives or Quality Projects.

Tom Sten Enrolled Nurse Award

This Service Award recognises an outstanding contribution to patient care by an Enrolled Nurse.

Other annual awards presented at the Nursing Award ceremony

- The Staff Development Nurse Award is for Registered Nurses completing either a first or second rotation of the First Year Clinical/Collaborative Development Program.
- The Director of Nursing's Award is for Registered Nurses completing either a first or second rotation of the Second Year Clinical Development Program.
- The Nursing Executive Council Award is for the Nurse Preceptor of the Year.

Annual Scholarships and Study Tour

In addition to the Nursing Awards, a number of scholarships in relation to further study and education are presented each year. These support nurses undertaking recognised study in a variety of academic courses in both the clinical and managerial area.

A study tour worth up to \$7000 is presented annually to a Nurse who presents a research or education proposal which will benefit patient care delivery at Royal Perth Hospital.

Joseph Griffith Educational Fund

This fund provides financial assistance to all staff members pursuing educational ambitions, which may not necessarily be related to employment. All permanent staff members who contribute to the fund are eligible to apply.



Rotary Club of St George and Royal Perth Hospital Nurse of the Year Award

Recognises the outstanding contribution by Registered Nurses at a professional level. This prestigious award is presented at a glittering function at the Perth Rotary Club of St George.

The winner receives a Certificate of Achievement and a cash prize of \$1500.

The following awards are also presented:

- **Annual Outstanding Service Award** is for staff nominated by their Head of Department for providing outstanding service to the hospital and its patients. A special dinner event celebrates this special award.
- **Employee of the Month** is nominated for service provided and for making improvements or innovations that enhance services. The award is presented by the Chief Executive at a special morning tea and the prize is provided by a sponsor.
- **Long Service Badges** are presented to staff who have completed 10 years and above service.

Further enquiries about Nursing Funds and Awards:

Contact either your Nurse Manager or the Office of the Director of Nursing on (08) 9224 2312.