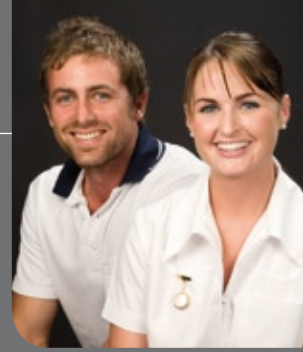


> en pathway program

*undergraduate registered nurses
employed as enrolled nurses*



www.nursingwa.com.au

RPH
NURSING

...the Career of a Lifetime

> RPH - A reputation like no other

ROYAL PERTH HOSPITAL IS THE LEADING TEACHING HOSPITAL AND THE MAJOR TRAUMA CENTRE FOR WESTERN AUSTRALIA.

The Enrolled Nursing Pathway Program is specifically designed for the undergraduate registered nurse who is newly registered with the Nurses and Midwives Board of Western Australia as an Enrolled Nurse. The program consists of a structured induction and orientation with ongoing support and development opportunities in the acute care setting in one of the largest tertiary hospitals in Western Australia. The experience is second to none, as you earn money while you continue to learn putting theory into practice in your chosen career.

Our hospital provides a vast range of health care and is a leader in many areas - burns, bone marrow transplant, heart and lung transplants, trauma, home cancer care, spinal rehabilitation and nursing research to name a few.

RPH is internationally recognised for its continuing contribution to the world of health care. What's more important to us is that you, your family, and the community may benefit from our research and health care during your lifetime.

This is what drives us. This is what makes us proud. We invite you to play a role in this leading team.

> Employment Options

- > Royal Perth Hospital nurses have unlimited opportunities and career choices throughout their professional lives.

Our comprehensive employment options and benefits will provide you with the **RESOURCES** and **SUPPORT** you need to succeed.

Remuneration

- > Paid induction and supernumerary time on ward / department
- > Paid annual leave and public holidays
- > Fortnightly pay
- > Paid sick leave
- > Minimum of 2 paid study days per year (for full-time nurses, pro-rata for part-time nurses)
- > Access to salary sacrificing (reduces your taxable income and allows you to pay for mortgage, rent, HECS, childcare, health insurance, car, laptops, etc from your pay before tax)
- > Accrued long service leave

Other

- > Access to scholarships and special purpose nurses fund
- > Ability to be involved in the Foundation for Nursing Research
- > Subsidised Vacation Care for Pre-primary to 14 year olds
- > Excellent Nurse : Patient Ratios

> For the undergraduate RN working as an EN there are some excellent reasons to join the team at RPH:

> SUPPORTIVE ENVIRONMENT

Royal Perth Hospital is experienced in providing the ideal secure, supportive and friendly environment for nurses.

Here are a few reasons to join the EN Pathway Program:

- > Employment to a specific ward
- > Extensive supernumerary time
- > Specific hospital orientation / induction
- > Flexible rostering to fit in with your busy schedules
- > Secure, supportive and friendly environment for all staff
- > Each ward has a preceptor / buddy system

> EDUCATION

Royal Perth Hospital is the leading acute teaching hospital in Perth and promotes a strong culture of professional development for its staff.

What we offer you:

- > Dynamic simulation environment to practice and enhance your nursing skills and knowledge in a safe and supportive environment
- > Bi-monthly educational workshops tailored to your unique needs
- > Core and ward specific competencies for you to complete
- > Assistance from Staff Development Nurses and access toward based in-service programs
- > Postgraduate Programs available through many WA universities

> PROFESSIONAL PORTFOLIO

As a professional nurse you will understand the value of developing your professional portfolio and RPH will assist with this.

What you will receive:

- > Your own professional portfolio for you to build on
- > Regular feedback / appraisals to help you grow and develop into your role
- > Assistance to set and achieve your own objectives



> Career Resources

A NUMBER OF LEADING CAREER RESOURCES ARE AVAILABLE TO OUR NURSES AT ROYAL PERTH HOSPITAL

Apart from the unmatched career opportunities in adult nursing the hospital provides, there are some other very good reasons to join the RPH team.

- > Two excellent working environments to choose from - Perth City Campus and Shenton Park Campus
- > Subsidised or free parking
- > Zero tolerance for violence on any ward in the hospital
- > Employee Assistance Program - free, confidential counselling service for employees and families
- > Access to library, intranet and internet
- > Health and fitness facilities for \$1-2 per week including heated pool, aerobics, fully equipped gym, squash and tennis courts
- > Staff Amenities - hospital social club, events, discount entertainment vouchers, free DVD library
- > Direct public transport, bus, train, taxi (both campuses are situated within a 5 minute walk from the train station)

OTHER GOOD REASONS FOR URNEENS TO CHOOSE RPH

- > RPH support our staff with their ongoing continuous professional development and will offer you this support while you complete your RN studies
- > You can automatically articulate into the Graduate Nurse Program
- > You will be employed under the Enrolled Nurse Enterprise Bargaining Agreement (EBA) and be entitled to all that this encompasses.



Our nurses are at the centre of the professional care we provide.

> FURTHER ENQUIRIES

Perth City Campus

Nurse Manager - Recruitment and Retention

Postal: GPO Box X2213 Perth Western Australia 6847

Phone: (08) 9224 2345

Fax: (08) 9224 2765

E-mail: rph.nursing.recruitment.officer@health.wa.gov.au

Shenton Park Campus

Nurse Manager - Recruitment and Retention

Postal: 6 Selby Street, Shenton Park WA 6008

Phone: (08) 9382 7391

Fax: (08) 9382 7305

E-mail: rph.nursing.recruitment.spc@health.wa.gov.au



Department of
Health



**Royal Perth
Hospital**