



Government of **Western Australia**
Department of **Health**



Royal Perth
Hospital

> nursing career info

- > live
- > learn
- > grow
- > innovate
- > inspire

RPH
NURSING





> RPH – A reputation like no other

Royal Perth Hospital (RPH) is the largest health organisation in the state with two campuses located in Perth, Wellington St and Shenton Park. RPH is a leading teaching hospital and the major trauma centre for Western Australia. RPH provides services to people from all parts of Western Australia through the Royal Flying Doctor Service and other health networks.

RPH provides a vast range of health care and is a leader in many areas - burns, bone marrow transplant, heart and lung transplants, trauma, home cancer care, allogeneic stem cell transplants, rehabilitation, and nursing research to name a few.

RPH is internationally recognised for its continuing contribution to the world of health care. Some of our achievements include:

- > Nurse of the Year 2010, Gail King
Residential Care Line Clinical Nurse Consultant
- > Order of Australia 2010, Sue Buffery
Bone Marrow Transplant Co-ordinator
- > Discovery of Helicobacter Pylori and subsequent
2005 Nobel Laureate winners Professor
Barry Marshall and Dr Robin Warren
- > First endoluminal graft stent that was
made and researched at RPH
- > Burns Reconstruction and Rehabilitation Unit



> What's on offer?

RPH is experienced in delivering the ideal **supportive** and **rewarding** learning environment that a graduate nurse needs.

A career in nursing is very flexible compared with other professions. RPH is required to deliver patient care 24/7 and most areas work on request driven rosters. During your graduate program, you will work a variety of shifts including morning, afternoon, weekend, public holidays, and night duty. It is an opportunity to experience the different and specific roles that each of these shifts require.

- > 24-month competency based program with four six-monthly rotations to a variety of clinical areas. The program has exit points at 12, 18 and 24-months
- > Comprehensive one-week orientation on commencement with supernumerary days at the beginning of each rotation
- > Excellent support from ward staff and ward based Staff Development Nurses
- > Seven structured study days, and one professional development day of your choice over the 24-month program - study days are designed to link theory into developing clinical practice and to meet ongoing learning needs
- > Monthly graduate network meetings for support and professional development

Graduate Nurse Program

Dates of Intakes: January, March and July each year.

As an RPH graduate nurse, you are important to us and we will do our best to accommodate you wherever possible. We're committed to making your graduate program experience valuable, rewarding, and an excellent start to your professional nursing career.

> Graduate Clinical Rotations

Medical

Dermatology / Diabetes / Endocrinology, Gastrointestinal and Hepatology, General Medicine, Geriatric Evaluation and Management Unit, Geriatric Medicine, Haematology / Oncology, Immunodeficiency Unit, Medical Day Procedure Unit, Nephrology, Neurology, Respiratory, Stroke Unit / Epilepsy

Mental Health

Inpatient (voluntary)

Tertiary Rehabilitation

Acquired Brain Injury Rehabilitation, Fractured Neck of Femur / Rheumatology / Amputee / Isolation, Neurology Rehabilitation, Elective Orthopaedic Rehabilitation, Post-trauma Orthopaedic Rehabilitation, Spinal Unit

Surgical

Short Stay Surgical Unit, Cardiothoracics, Vascular, Day Surgery Unit, Elective Orthopaedics, General Surgical, Gynaecology, Maxillofacial, Neurosurgery, Trauma Orthopaedics, Ophthalmology, State Adult Trauma Unit, Plastics, Acute Spinal, Urology

Bone Marrow Transplant Unit

A specialist area where either peripheral blood stem cell or bone marrow transplants are undertaken.

Burns Unit

The only adult burns unit in Western Australia.

Critical Care

Cardiac Catheter Laboratory, Cardiology, Coronary Care Unit, Emergency Department, High Dependency Unit, Intensive Care Unit

Operating Theatres

14 theatres at Wellington Street Campus and three theatres at Shenton Park Campus

Radiology

Barium Screening, CT, Diagnostic and Interventional Suite, MRI, Nuclear Medicine, Ultrasound

Specialty Clinics

Dialysis, Gastroenterology, Medical / Radiation Oncology / Immunodeficiency, Medical Day Procedure Unit



**More information on all of these
areas is available at
www.nursingwa.com.au**

> **Option 1** Registered Nurse and Enrolled Nurse Graduate Program

The Graduate Nurse Program is designed for graduate Registered and Enrolled Nurses who want to consolidate their knowledge in a general health setting in WA's largest health teaching environment.

First Year

During the first 12-months of the program, we offer placements at both our Wellington Street and Shenton Park Campuses in the following areas:

- > Medical
- > Mental Health
- > Tertiary Rehabilitation
- > Surgical
- > Critical Care

You will spend six-months each in two of these areas. Gaining experience in these areas of nursing will give you a solid foundation in your nursing practice and give you the skills you need to specialise.

Second Year

During the second 12-months of the program, we offer placements at both our Wellington Street and Shenton Park Campuses in the following areas:

- > Bone marrow transplant
- > Burns
- > Critical care
- > Medical
- > Operating theatre
- > Imaging
- > Tertiary rehabilitation
- > Surgical
- > Speciality clinics
- > Major trauma

You will spend six months in two of these areas.



> **Option 2** – Royal Perth / Bentley Mental Health Graduate Program

The Royal Perth Hospital / Bentley Mental Health Hospital Program is designed for graduate Registered Nurses who want to consolidate their knowledge in general and mental health. As one rotation is in a mental health setting, applicants must have Division 1 Comprehensive Nursing Registration.

In collaboration with Bentley Mental Health, we offer three six-month rotations in the following areas:

Royal Perth Hospital (either Wellington Street or Shenton Park Campuses)

- > Medical
- > Rehabilitation
- > Surgical

Plus a six-month rotation at Bentley Mental Health.

Bentley Mental Health

- > Acute care
- > Long term care
- > Rehabilitation

This program includes a one-week orientation at the beginning of each rotation. It includes study days at Royal Perth Hospital, plus professional development days at Bentley Hospital.

During the second 12 months of the program, we offer placements at both our Wellington Street and Shenton Park Campuses as per option 1.

> Experienced RN and EN Employment Options



RPH nurses have a wide variety of opportunities and career choices throughout their professional lives.

Our comprehensive employment options and benefits will provide you with the resources and support you need to succeed with a choice of full-time, part-time, pool, or casual nursing positions available.

> Full-time/part-time/pool

Flexibility

- > Twilight shifts, i.e. 6:00pm - 12:00pm midnight
5:00pm - 10:00pm (where available)
- > Flexible shift start/finish times and lengths (depending on ward areas)
- > Job sharing opportunities available

Remuneration

- > Paid induction and supernumerary time on ward/department
- > Fortnightly pay
- > Two paid study days per year (for full-time nurses, pro-rata for part-time nurses)
- > Access to salary sacrificing (reduces your taxable income and allows you to pay for mortgage, rent, HECS, childcare)
- > Accrued long service leave

> Casual

- > 20% loading plus shift penalties
- > Choice of shifts
- > Access to excellent educational opportunities
- > Prerequisite: minimum 12-24 months post graduate and recent acute experience

> Career Resources

A number of **leading career resources** are **available to our nurses.**

Post Graduate studies

Curtin University and Royal Perth Hospital's collaborative clinical nursing programs provide specialty postgraduate education incorporating theory and practice into an academic qualification.

The clinical specialisation units of the programs are delivered onsite at the hospital allowing education to be provided by expert nursing, medical, and allied health professionals.

Postgraduate courses are available in Critical Care (Intensive Care, High Dependency, Coronary Care), Paediatric Intensive Care (run in collaboration with PMH), Emergency, Orthopaedics, Peri-operative, Peri-anaesthesia, Acute care, and Rehabilitation. The programs are available as degree or non-degree entry and as full or part-time study.

Some other very good reasons to become a nurse at Royal Perth Hospital

Apart from the unmatched career opportunities in adult nursing, there are some other excellent reasons to join the RPH team.

- > Progressive and professional clinical setting
- > Access to ward based in-service, structured study days, cheap or free courses, external courses and post graduate training
- > Zero tolerance to violence on any ward in the hospital
- > Employee Assistance Program - free, confidential counselling service for employees and families
- > Access to library and intranet
- > Health and fitness facilities for \$1-2 per week including heated pool, aerobics, fully equipped gym, and squash and tennis courts
- > Staff Amenities – hospital social club, events, discount entertainment vouchers, free DVD library
- > Direct access to public transport, bus, train, taxi (both campuses are situated within a five minute walk from the train station)



> To become an RPH nurse



Wellington Street Campus

Nurse Manager - Recruitment and Retention

Postal: GPO Box X2213 Perth Western

Australia 6847

Phone: (08) 9224 2345

Fax: (08) 9224 2765

E-mail: rph.nursing.recruitment.officer@health.wa.gov.au

Shenton Park Campus

Nurse Manager - Recruitment and Retention

Postal: 6 Selby Street, Shenton Park WA 6008

Phone: (08) 9382 7391

Fax: (08) 9382 7305

E-mail: rph.nursing.recruitment.spc@health.wa.gov.au

> **How to apply for graduate positions at RPH**

If you would like to join the RPH nursing team as a graduate Registered or Enrolled Nurse, log onto www.gnc.health.wa.gov.au and apply via Graduate Nurse Connect.

> **Further enquiries**

Our Graduate Program Coordinators are more than happy to assist you with your enquiries:

Phone: (08) 9224 8592

Fax: (08) 9224 1958

Post: GPO Box X2213, Perth WA 6847

Email: rph.graduate.nurse.co-ordinators@health.wa.gov.au

www.nursingwa.com.au

...the Career of a Lifetime